

About Bytamic

Bytamic is an international IT-services and Consulting company with its headquarters in Vienna, Austria and subsidiary companies in Warsaw and Poznań. We work with multinational companies and we drive digital transformation for our clients. We are truly agile, work with the latest technologies and our engineers and scrum-teams deliver state-of-the-art product development services for our clients. Delivering with highest quality standards is key to us – therefore we focus on continuous training & education of our engineers.

For our operations in **Warsaw/Poznań and also fully remote** we are currently looking for

IT Recruitment Specialist

Your responsibilities:

- ❖ You will be managing the full recruitment processes for IT roles, including requirements gathering, posting job offers, sourcing, screening and qualifying applicants on a time-sensitive basis, and interviewing candidates
- ❖ Building strong relationships with developers and customers
- ❖ Using advanced sourcing methods (LinkedIn, Facebook, GitHub ect.) to reach out interested candidates
- ❖ Building a good Candidate Experience by setting expectations, communicating updates, and providing actionable feedback
- ❖ Building an internal database of qualified candidates for future needs
- ❖ Supporting and advising on all recruitment related issues

What you need

- ❖ 2+ years of experience in running end-to-end recruitment processes for IT roles
- ❖ Good sourcing skills and knowledge of the techniques for sourcing the best candidates
- ❖ Ability to develop a trusted relationship with the hiring developers
- ❖ Be well organized, drive to get things done, and have positive attitude
- ❖ Strong communication skills
- ❖ Fluency in English

What we offer:

- ❖ A non-corporate atmosphere full of openness to innovation, improvement, and proactive approach

- ❖ Work in international environment and projects
- ❖ Real influence on company culture
- ❖ Remote work and flexible working hours. You can also work from Poznań/ Warsaw office, or in a hybrid model. You choose:)
- ❖ Computer equipment. Also, you can work on your own equipment if you prefer
- ❖ You can be employed with B2B contract or employment of contract
- ❖ Multisport card and private healthcare

What else you can expect from us:

- ❖ Training & education support
- ❖ Employee referral programme
- ❖ Integrational meetings & events

If you are interested, please send your CV in English to career@bytamic.com and include the following consent:

Wyrażam zgodę na przetwarzanie moich danych osobowych przez administratora danych Bytamic Solutions Sp. z o. o. z siedzibą w Warszawie, ul. Prosta 20, 00-850 Warszawa, KRS 0000906988, zawartych w złożonych przeze mnie dokumentach aplikacyjnych do celów związanych z procesem rekrutacji zgodnie z Rozporządzeniem Parlamentu Europejskiego i Rady (UE) 2016/679 z dnia 27 kwietnia 2016 r. w sprawie ochrony osób fizycznych w związku z przetwarzaniem danych osobowych i w sprawie swobodnego przepływu takich danych oraz uchylenia dyrektywy 95/46/WE („RODO”). Mam świadomość, iż podanie powyższych danych osobowych jest dobrowolne oraz, że posiadam prawo dostępu do treści swoich danych i możliwość ich poprawiania, a zgoda może być odwołana w każdym czasie.